

Annual Fee Increase for 2020

Dear Families,

It is that time of the year again when management needs to make decisions regarding the budget and financial position of the centre. **Fee increases occur ONCE a year in the first week of February.**

In order to maintain a high-quality child-care centre and run in accordance with the **National Quality Framework, National Regulations/Act** and run a **high quality 4-year Kindergarten Program**, as well as educational programs that meet the **Early Years Learning Framework** across the board, we obviously need to increase our fees.

Of course, the other big drivers in fee increases are wages, utilities, rent, insurances, food prices, cleaning companies and our educational incursions provided by the centre at no extra cost. For example, our specialist musical programs this year Soccajoeys, Playful Notes and Jump for Joy. Our wonderful incursion programs that include; Coral Vass published children's author, Wild Action Man, Animals on the Move, Charlie Silly Pants, Forensic Science Programs, Butterfly and Stick Insect Hatching, Indigenous Performers, Lynton the Visual Story Teller, COOL Kids First Aid, Little Growers, Responsible Pet Ownership, Joe from Rhythm Fun, Drama Box, Water Safety, Sustainability programs, 6-Week Health and Wellbeing Programs (kinder 4) etc.

Special days and weeks throughout the year are also financed through the auspices of management. Events such as Graduation, the Warriem Reserve Christmas Party, Pooh Bear's House Birthday celebrations, Teddy Bear Picnic, Grand final Week, Mother and Father's Day, Special Friend's Day and Educational weeks – (National Numeracy and Literacy Week, Book Week, Science Week, World Space Week, NAIDOC, Multicultural Week, Plant a Tree, Easter and Christmas celebrations). Our special days such as Hawaiian Day, St Patrick's Day, Australia Day, Pyjama Day, Shrove Tuesday etc. All these special occasions result in additional resources, art/craft supplies, special lunches, ingredients for cooking etc.

This year we have also hired additional staff, for covering additional breaks and planning time, we again have a fully qualified Early Childhood Teacher for our 3-year kinder program. Kelly Goodsir our educational mentor will again work alongside Angela Smith our Educational Leader and the team. We are also a centre that provides everything for your child's day with us; five meals offered per day, nappies, hats, sunscreen, complimentary fruit to take home, Educa online programming etc.

This service also offers unique privileges such as holiday rates, days in lieu, casual days at normal rate and swapping of days, which is a rarity in childcare centres.

New Fees are as follows:

Daily Rate:	\$124
Half Day:	NO HALF DAYS OFFERED in 2020
Full Week - One Child	\$585
Full Week: Two Children	\$580

Increases will take effect from Monday 3rd February 2020.

PBH fees in previous years: (2016 - \$97) (2017 - \$103) (2018 - \$110) (2019 - \$117)